

**FY 2022**  
**ANNUAL FEDERAL EQUAL**  
**EMPLOYMENT OPPORTUNITY**  
STATISTICAL REPORT  
OF DISCRIMINATION  
COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

Federal Deposit Insurance Corporation





# Table of Contents

PART I - PRE-COMPLAINT ACTIVITIES ..... **2**

PART II - FORMAL COMPLAINT ACTIVITIES..... **5**

PART III - AGENCY RESOURCES, TRAINING, REPORTING LINE ..... **5**

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1) ..... **7**

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2) ..... **9**

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1)..... **11**

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 2)..... **13**

PART IV D - BASES AND ISSUES FOUND IN FADs AND FINAL ORDERS (Part 1) ..... **16**

PART IV D - BASES AND ISSUES FOUND IN FADs AND FINAL ORDERS (Part 2) ..... **19**

PART V - SUMMARY OF CLOSURES BY STATUTE ..... **21**

PART VI - SUMMARY OF CLOSURES BY CATEGORY..... **21**

PART VII - SUMMARY OF FORMAL COMPLAINTS CLOSED BY TYPES OF BENEFITS ..... **22**

PART VIII - SUMMARY OF PENDING COMPLAINTS BY CATEGORY ..... **23**

PART IX - SUMMARY OF INVESTIGATIONS COMPLETED ..... **24**

PART X - SUMMARY OF ADR PROGRAM ACTIVITIES ..... **24**

PART XI - SUMMARY OF ADR PROGRAM ACTIVITIES ..... **25**

PART XII - SUMMARY OF EEO ADR PROGRAM ACTIVITIES ..... **27**

## PART I - PRE-COMPLAINT ACTIVITIES

EEO COUNSELOR		
	COUNSELINGS	INDIVIDUALS
<b>A. INTENTIONALLY LEFT BLANK</b>		

ADR INTAKE OFFICER		
	COUNSELINGS	INDIVIDUALS
<b>B. INTENTIONALLY LEFT BLANK</b>		

TOTAL COMPLETED/ENDED COUNSELINGS		
	COUNSELINGS	INDIVIDUALS
<b>C. TOTAL COMPLETED/ENDED COUNSELINGS</b>	49	44
1. COUNSELED WITHIN 30 DAYS	17	14
2. COUNSELED WITHIN 31 TO 90 DAYS	32	31
a. COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS	10	10
b. COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR	22	22
c. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY	0	0
3. COUNSELED BEYOND 90 DAYS	0	0
4. COUNSELED DUE TO REMANDS	0	0

<b>D. PRE-COMPLAINT ACTIVITIES</b>		
1. ON HAND AT THE BEGINNING OF THE REPORTING PERIOD	9	9
2. INITIATED DURING THE REPORTING PERIOD	51	43
3. COMPLETED/ENDED COUNSELINGS	49	44
a. SETTLEMENTS (MONETARY AND NON-MONETARY)	4	4
b. WITHDRAWALS/NO COMPLAINT FILED	18	18
c. COUNSELINGS COMPLETED/ENDED IN REPORTING PERIOD THAT RESULTED IN COMPLAINT FILINGS IN REPORTING PERIOD	25	22
d. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	2	2
4. COUNSELINGS PENDING AT THE END OF THE REPORTING PERIOD	11	11

E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS			
	COUNSELINGS	INDIVIDUALS	AMOUNT
TOTAL	0	0	0.00
1. COMPENSATORY DAMAGES	0	0	0.00
2. BACKPAY/FRONTPAY	0	0	0.00
3. LUMP SUM PAYMENT	0	0	0.00
4. ATTORNEY FEES AND COSTS	0	0	0.00
5. OTHER NON-ADR SETTLEMENTS W/ MONETARY BENEFITS	0	0	0.00

**F. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS**

		COUNSELINGS	INDIVIDUALS
	TOTAL	0	0
1. HIRES		0	0
2. PROMOTIONS		0	0
3. EXPUNGEMENTS		0	0
4. REASSIGNMENTS		0	0
5. REMOVALS RESCINDED		0	0
6. ACCOMMODATIONS		0	0
7. TRAINING		0	0
8. APOLOGY		0	0
9. DISCIPLINARY ACTIONS		0	0
a. RESCINDED		0	0
b. MODIFIED		0	0
10. PERFORMANCE EVALUATION MODIFIED		0	0
11. LEAVE RESTORED		0	0
12. NEUTRAL REFERENCE		0	0
13. OTHER NON-ADR SETTLEMENTS W/NON-MONETARY BENEFITS		0	0

**G. ADR SETTLEMENTS WITH MONETARY BENEFITS**

		COUNSELINGS	INDIVIDUALS	AMOUNT
	TOTAL	3	3	\$33,470.00
1. COMPENSATORY DAMAGES		0	0	0.00
2. BACKPAY/FRONTPAY		0	0	0.00
3. LUMP SUM PAYMENT		3	3	\$33,470.00
4. ATTORNEY FEES AND COSTS		0	0	0.00
5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS		0	0	0.00

**H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS**

		COUNSELINGS	INDIVIDUALS
	TOTAL	4	4
1. HIRES		0	0
2. PROMOTIONS		0	0
3. EXPUNGEMENTS		0	0
4. REASSIGNMENTS		3	3
5. REMOVALS RESCINDED		0	0
6. ACCOMMODATIONS		1	1
7. TRAINING		0	0
8. APOLOGY		0	0
9. DISCIPLINARY ACTIONS		0	0
a. RESCINDED		0	0
b. MODIFIED		0	0
10. PERFORMANCE EVALUATION MODIFIED		1	1
11. LEAVE RESTORED		0	0
12. NEUTRAL REFERENCE		0	0
13. OTHER ADR SETTLEMENTS W/ NON-MONETARY BENEFITS		0	0

**I. NON-ADR SETTLEMENTS**

		COUNSELINGS	INDIVIDUALS
	TOTAL	0	0

## PART II - FORMAL COMPLAINT ACTIVITIES

43	<b>A. COMPLAINTS ON HAND AT THE BEGINNING OF THE REPORTING PERIOD</b>
27	<b>B. COMPLAINTS FILED</b>
0	<b>C. REMANDS (sum of lines C1+C2+C3)</b>
0	C.1. REMANDS (NOT INCLUDED IN A OR B)
0	C.2. REMANDS (INCLUDED IN A OR B)
0	C.3. NUMBER OF ADDITIONAL REMANDS IN THIS REPORTING PERIOD THAT ARE NOT CAPTURED IN C.1 OR C.2 ABOVE
0	C.4. ADDITIONAL CLOSURES IN THIS REPORTING PERIOD NOT REFLECTED IN F. OR H. THAT RESULTED FROM REMANDS
70	<b>D. TOTAL COMPLAINTS (sum of lines A+B+C1)</b>
65	<b>E. COMPLAINTS IN LINE D THAT WERE NOT CONSOLIDATED</b>
35	<b>F. COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD</b>
5	<b>G. COMPLAINTS IN LINE D THAT WERE CONSOLIDATED</b>
3	<b>H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD</b>
32	<b>I. COMPLAINTS ON HAND AT THE END OF THE REPORTING PERIOD (Line D - (F + H)) + [(C2 + C3) - C4]</b>
24	<b>J. INDIVIDUALS FILING COMPLAINTS (Complainants)</b>
2	<b>K. NUMBER OF JOINT PROCESSING UNITS FROM CONSOLIDATION OF COMPLAINTS</b>

EEOC FORM 462 (REVISED NOV 2014)

## PART III - AGENCY RESOURCES, TRAINING, REPORTING LINE

### A. AGENCY & CONTRACT RESOURCES

	AGENCY		CONTRACT	
	NUMBER	PERCENT	NUMBER	PERCENT
1. WORK FORCE				
a. TOTAL WORK FORCE	5,891			
b. PERMANENT EMPLOYEES	5,510			
2. COUNSELOR	3		1	
a. FULL-TIME	1	33.33	1	100.00
b. PART-TIME	0	0.00	0	0.00
c. COLLATERAL DUTY	2	66.66	0	0.00
3. INVESTIGATOR	0		10	
a. FULL-TIME	0	0.00	10	100.00
b. PART-TIME	0	0.00	0	0.00
c. COLLATERAL DUTY	0	0.00	0	0.00
4. COUNSELOR/INVESTIGATOR	0		0	
a. FULL-TIME	0	0.00	0	0.00
b. PART-TIME	0	0.00	0	0.00
c. COLLATERAL DUTY	0	0.00	0	0.00

**B. AGENCY & CONTRACT STAFF TRAINING**

	COUNSELORS		INVESTIGATORS		COUNS/ INVESTIG	
	AGENCY	CONTRACT	AGENCY	CONTRACT	AGENCY	CONTRACT
1. STAFF - TOTAL	3	1	0	10	0	0
a. NEW STAFF RECEIVING AT LEAST 32 HOURS OF TRAINING	0	0	0	0	0	0
b. EXPERIENCED STAFF RECEIVING AT LEAST 8 HOURS OF TRAINING	3	1	0	10	0	0
c. TRAINING REQUIREMENT NOT MET	0	0	0	0	0	0

**C. REPORTING LINE**

1. EEO DIRECTOR'S NAME: Nikita Pearson

1a. DOES THE AGENCY DIRECTOR REPORT TO THE AGENCY HEAD?  YES  NO

2. IF NO, WHO DOES THE EEO DIRECTOR REPORT TO?  
PERSON:  
TITLE:

3. WHO IS RESPONSIBLE FOR THE DAY-TO-DAY OPERATION OF THE EEO PROGRAM IN YOUR DEPARTMENT/AGENCY/ORGANIZATION?  
PERSON: Michael Moran  
TITLE: Chief

4. WHO DOES THAT PERSON REPORT TO?  
PERSON: Brian Guy  
TITLE: Deputy Director



**PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)**

	BASES OF ALLEGED DISCRIMINATION											TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUEZ	TOTAL ALL COMPLAINTS BY ISSUE	
	RACE				COLOR	RELIGION	REPRISAL	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUEZ	TOTAL ALL COMPLAINTS BY ISSUE					
	AMER. INDIAN/ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN/OTHER PACIFIC ISLANDER	BLACK AFRICAN AMERICAN							WHITE				TWO OR MORE RACES
<b>ISSUES OF ALLEGED DISCRIMINATION</b>	0	0	0	3	1	0	0	0	7	22	9	6			
<b>A. APPOINTMENT/HIRE</b>															
<b>B. ASSIGNMENT OF DUTIES</b>															
<b>C. AWARDS</b>	0	0	0	1	0	0	1	0	1	7	1	1			
<b>D. CONVERSION TO FULL TIME/PERM STATUS</b>															
<b>E. DISCIPLINARY ACTION</b>	0	0	0	1	0	1	0	0	1	8	2	2			
1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0			
2. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0			
3. REMOVAL	0	0	0	1	0	1	0	0	1	8	2	2			
4. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0	0	0	0	0	0	0			
<b>F. DUTY HOURS</b>															
<b>G. PERF. EVAL./APPRAISAL</b>	0	1	0	0	0	0	0	0	0	5	1	1			
<b>H. EXAMINATION/TEST</b>	0	0	0	0	0	0	1	0	1	4	2	2			
<b>I. HARASSMENT</b>	0	0	0	2	2	0	0	0	3	15	6	6			
1. NON-SEXUAL	0	0	0	2	2	0	0	0	3	15	6	6			
2. SEXUAL									0	0	0	0			
<b>J. MEDICAL EXAMINATION</b>	0	0	0	0	0	0	0	0	0	0	0	0			
<b>K. PAY INCLUDING OVERTIME</b>	0	0	0	1	0	0	0	0	1	4	1	1			
<b>L. PROMOTION/NON-SELECTION</b>	0	0	0	3	0	0	0	1	2	12	5	5			
<b>M. REASSIGNMENT</b>	0	0	0	1	0	0	0	0	2	5	3	3			
<b>N. REASONABLE ACCOMMODATION</b>									1	2	2	2			
<b>O. REINSTATEMENT</b>															
<b>P. RELIGIOUS ACCOMMODATION</b>									0	0	0	0			
<b>Q. RETIREMENT</b>															



**PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2)**

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION														TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE
	SEX		PREGNANCY DISCRIMINATION ACT	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE			
	MALE	FEMALE		LGBT	HISPANIC/LATINO	OTHER	MALE		FEMALE	MENTAL				PHYSICAL		
<b>A. APPOINTMENT/HIRE</b>	1	2	0	0	0	0	0	5	2	1	0	22	9	6		
<b>B. ASSIGNMENT OF DUTIES</b>	0	1	0	0	0	1	1	1	0	1	0	7	1	1		
<b>C. AWARDS</b>																
<b>D. CONVERSION TO FULL TIME/ PERM STATUS</b>																
<b>E. DISCIPLINARY ACTION</b>	0	1	0	0	0	1	2	0	0	1	0	8	2	2		
1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
2. REPRIMAND	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
3. SUSPENSION	0	1	0	0	0	1	2	0	0	1	0	8	2	2		
4. REMOVAL																
5. DISCIPLINARY WARNING																
6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
<b>F. DUTY HOURS</b>																
<b>G. EVALUATION/APPRaisal</b>	0	1	0	0	0	1	1	1	0	0	0	5	1	1		
<b>H. EXAMINATION/TEST</b>	1	0	0	0	0	0	1	1	0	0	0	4	2	2		
<b>I. HARASSMENT</b>	0	1	0	0	0	0	2	2	3	2	0	15	6	6		
1. NON-SEXUAL	0	1	0	0	0	0	2	2	3	2	0	15	6	6		
2. SEXUAL	0	0	0	0	0	0						0	0	0		
<b>J. MEDICAL EXAMINATION</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
<b>K. PAY INCLUDING OVERTIME</b>	0	1	0	0	0	0	0	0	0	0	0	4	1	1		
<b>L. PROMOTION/NON-SELECTION</b>	0	1	0	0	1	2	1	1	1	1	0	12	5	5		
<b>M. REASSIGNMENT</b>	0	1	0	0	0	0	0	0	1	0	0	5	3	3		
<b>N. REASONABLE ACCOMMODATION DISABILITY</b>																
<b>O. REINSTATEMENT</b>																



**PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1)**

ISSUES OF ALLEGED DISCRIMINATION IN SETTLEMENTS	BASES OF ALLEGED DISCRIMINATION IN SETTLEMENTS													
	RACE				COL OR		RELI GION	REPRI SAL	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SETTLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINTS SETTLED WITH BY ISSUE
	AMER. INDIAN/ALASKA NATIVE	NATIVE HAWAIIAN/ OTHER PACIFIC ISLANDER	BLACK/AFRICAN AMERICAN	WHITE	TWO OR MORE RACES									
<b>A. APPOINTMENT/HIRE</b>	0	0	0	0	1	0	1	1	0	0	0	7	2	2
<b>B. ASSIGNMENT OF DUTIES</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>C. AWARDS</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>D. CONVERSION TO FULL TIME/ PERM STATUS</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>E. DISCIPLINARY ACTION</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2. REPRIMAND	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5. DISCIPLINARY WARNING	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>F. DUTY HOURS</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>G. PERF. EVAL./APPRAISAL</b>	0	0	0	0	0	0	0	2	0	0	0	6	2	2
<b>H. EXAMINATION/TEST</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>I. HARASSMENT</b>	0	0	0	0	0	0	0	5	1	1	1	26	11	11
1. NON-SEXUAL	0	0	0	0	0	0	0	4	1	1	1	22	7	7
2. SEXUAL	0	0	0	0	0	0	0	1	0	0	0	4	2	2
<b>J. MEDICAL EXAMINATION</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>K. PAY INCLUDING OVERTIME</b>	0	0	1	0	0	0	0	1	6	3	3	0	0	0
<b>L. PROMOTION/NON-SELECTION</b>	0	0	0	0	0	0	0	2	0	0	0	10	2	2
<b>M. REASSIGNMENT</b>	0	0	1	0	0	0	0	1	3	1	1	4	1	1
1. DENIED														
2. DIRECTED														



### PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 2)

ISSUES OF ALLEGED DISCRIMINATION IN SETTLEMENTS	BASES OF ALLEGED DISCRIMINATION IN SETTLEMENTS																		
	SEX		PDA		NATIONAL ORIGIN		EQUAL PAY ACT		AGE		DISABILITY		GINA	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE	
	MALE	FEMALE	LGBT		HISPANIC/LATINO	OTHER	MALE	FEMALE			MENTAL	PHYSICAL							
<b>A. APPOINTMENT/HIRE</b>	1	0	0	0	0	1			0	1	0	0	0	0	0	0	7	2	2
<b>B. ASSIGNMENT OF DUTIES</b>																			
<b>C. AWARDS</b>	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0
<b>D. CONVERSION TO FULL TIME/PERM STATUS</b>																			
<b>E. DISCIPLINARY ACTION</b>	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0
1. DEMOTION									0	0	0	0	0	0	0	0	0	0	0
2. REPRIMAND									0	0	0	0	0	0	0	0	0	0	0
3. SUSPENSION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0
4. REMOVAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0
5. DISCIPLINARY WARNING																			
6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0
<b>F. DUTY HOURS</b>																			
<b>G. PERF. EVAL./ APPRAISAL</b>	0	1	0	0	0	1			1	0	0	0	0	0	0	0	6	2	2
<b>H. EXAMINATION/ TEST</b>	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0
<b>I. HARASSMENT</b>	2	3	0	0	0	0			2	3	3	0	1	1	1	26	11	11	11
1. NON-SEXUAL	1	2	0	0	0	0			2	3	3	0	1	1	1	22	7	7	7
2. SEXUAL	1	1	0	0	0	0						0	0	0	0	4	2	2	2





STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

REPORTING PERIOD: FY2022

<b>1. COUNSELING SETTLEMENT ALLEGATIONS</b>	0	3	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
1A. NUMBER OF COUNSELINGS SETTLED	0	2	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
1B. NUMBER OF COUNSELEES SETTLED WITH	0	2	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
<b>2. COMPLAINT SETTLEMENT ALLEGATIONS</b>	3	9	0	0	0	3	0	0	0	6	6	6	6	6	6	6	6
2A. NUMBER OF COMPLAINTS SETTLED	2	4	0	0	0	2	0	0	0	5	4	3	3	3	3	3	3
2B. NUMBER OF COMPLAINANTS SETTLED WITH	2	4	0	0	0	2	0	0	0	5	4	3	3	3	3	3	3

EEOC FORM 462 (REVISED NOV 2014)

**PART IV D - BASES AND ISSUES FOUND IN FADs AND FINAL ORDERS (Part 1)**

ISSUES OF ALLEGED DISCRIMINATION FOUND IN FADs AND FINAL ORDERS		BASES OF ALLEGED DISCRIMINATION FOUND IN FADs AND FINAL ORDERS										# COMPLAINTS ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED		
		RACE			COLOR	RELIGION	REPRISAL	NUMBER OF FAD FINDINGS BY ISSUE	NUMBER OF FAD FINDINGS WITH ISSUE	NUMBER OF FAD FINDINGS BY ISSUE	NUMBER OF AJ DECISIONS WITH FINDINGS BY ISSUE		NUMBER FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
AMER. INDIAN/ALASKA NATIVE	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/AFRICAN AMERICAN	WHITE	TWO OR MORE RACES								ASIAN		
<b>A. APPOINTMENT/ HIRE</b>		0	0	0	0	0	0	0	0	0	0	0	0	0
<b>B. ASSIGNMENT OF DUTIES</b>														
<b>C. AWARDS</b>		0	0	0	0	0	0	0	0	0	0	0	0	0
<b>D. CONVERSION TO FULL TIME/ PERM STATUS</b>														
<b>E. DISCIPLINARY ACTION</b>		0	0	0	0	0	0	0	0	0	0	0	0	0
1. DEMOTION		0	0	0	0	0	0	0	0	0	0	0	0	0
2. REPRIMAND														
3. SUSPENSION		0	0	0	0	0	0	0	0	0	0	0	0	0
4. REMOVAL		0	0	0	0	0	0	0	0	0	0	0	0	0
5. DISCIPLINARY WARNING														
6. OTHER DISCIPLINARY ACTIONS		0	0	0	0	0	0	0	0	0	0	0	0	0
<b>F. DUTY HOURS</b>														
<b>G. PERF. EVAL-/ APPRAISAL</b>		0	0	0	0	0	0	0	0	0	0	0	0	0
<b>H. EXAMINATION/TEST</b>		0	0	0	0	0	0	0	0	0	0	0	0	0
<b>I. HARASSMENT</b>		0	0	0	0	0	0	0	0	0	0	0	0	0
1. NON-SEXUAL		0	0	0	0	0	0	0	0	0	0	0	0	0
2. SEXUAL		0	0	0	0	0	0	0	0	0	0	0	0	0
<b>J. MEDICAL EXAMINATION</b>		0	0	0	0	0	0	0	0	0	0	0	0	0



STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

REPORTING PERIOD: FY2022

<b>1. FINAL AGENCY DECISION FINDINGS</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1A. NUMBER OF FADs WITH FINDINGS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1B. NUMBER OF COMPLAINANTS ISSUED FAD FINDINGS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>2. AJ DECISION FINDINGS</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2A. NUMBER AJ DECISIONS WITH FINDINGS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>3. FINAL AGENCY ORDER FINDINGS IMPLEMENTED</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3A. # OF FINAL ORDERS (FOs) WITH FINDINGS IMPLEMENTED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3B. # COMPLAINANTS ISSUED FOs WITH FINDINGS IMPLEMENTED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

**PART IV D - BASES AND ISSUES FOUND IN FADs AND FINAL ORDERS (Part 2)**

ISSUES OF ALLEGED DISCRIMINATION FOUND IN FADs AND FINAL ORDERS	BASES OF ALLEGED DISCRIMINATION FOUND IN FADs AND FINAL ORDERS											# COMPLAINTANTS ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE	NUMBER FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	NUMBER AJ DECISIONS WITH FINDINGS BY ISSUE	NUMBER AJ DECISION FINDINGS BY ISSUE	NUMBER COMPLAINTANTS ISSUED FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS ISSUED	NUMBER FAD FINDINGS BY ISSUE
	SEX	PREGNANCY DISCRIMINATION ACT		NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY	GINA									
			HISPANIC/LATINO	OTHER	MALE	FEMALE													
<b>A. APPOINTMENT/HIRE</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>B. ASSIGNMENT OF DUTIES</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>C. AWARDS</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>D. CONVERSION TO FULL TIME/ PERM STATUS</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>E. DISCIPLINARY ACTION</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2. REPRIMAND	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5. DISCIPLINARY WARNING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6. OTHER DISIPINARY ACTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>F. DUTY HOURS</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>G. PERF. EVAL./APPRAISAL</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>H. EXAMINATION/TEST</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>I. HARASSMENT</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1. NON-SEXUAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2. SEXUAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>J. MEDICAL EXAMINATION</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>K. PAY INCLUDING OVERTIME</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>L. PROMOTION/NON-SELECTION</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>M. REASSIGNMENT</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0



### PART V - SUMMARY OF CLOSURES BY STATUTE

A. STATUTE	(IF A SINGLE COMPLAINT HAS MULTIPLE STATUTES RECORD EACH ON THE APPROPRIATE LINE.)
32	1. TITLE VII
0	1a. PREGNANCY DISCRIMINATION ACT (PDA)
18	2. AGE DISRIMINATION IN EMPLOYMENT ACT (ADEA)
11	3. REHABILITATION ACT
2	4. EQUAL PAY ACT (EPA)
0	5. GENETIC INFORMATION NONDISCRIMINATION ACT (GINA)
<b>B. TOTAL BY STATUTES</b>	
63	THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED. (A1+A1a+A2+A3+A4+A5)

### PART VI - SUMMARY OF CLOSURES BY CATEGORY

		TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
<b>A. TOTAL NUMBER OF CLOSURES</b>	(1+2+3)	38	21371	562.39
1. WITHDRAWALS		2	119	59.50
a. NON-ADR WITHDRAWALS		2	119	59.50
b. ADR WITHDRAWALS		0	0	0.00
2. SETTLEMENTS		13	7182	552.46
a. NON-ADR SETTLEMENTS		12	7046	587.17
b. ADR SETTLEMENTS		1	136	136.00
3. FINAL AGENCY ACTIONS	( B+C )	23	14070	611.74
<b>B. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION</b>	(1+2+3)	9	3020	335.56
1. FINDING DISCRIMINATION		0	0	0.00
2. FINDING NO DISCRIMINATION		6	1821	303.50
3. DISMISSAL OF COMPLAINTS		3	1199	399.67
<b>C. FINAL AGENCY ORDERS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION</b>	(1+2)	14	11050	789.29
1. AJ DECISION FULLY IMPLEMENTED	(a+b+c)	14	11050	789.29
(a) FINDING DISCRIMINATION		0	0	0.00
(b) FINDING NO DISCRIMINATION		14	11050	789.29
(c) DISMISSAL OF COMPLAINTS		0	0	0.00
2. AJ DECISION NOT FULLY IMPLEMENTED	(a+b+c)	0	0	0.00
(a) FINDING DISCRIMINATION	(i+ii+iii)	0	0	0.00
i. AGENCY APPEALED FINDING BUT NOT REMEDY		0	0	0.00
ii. AGENCY APPEALED REMEDY BUT NOT FINDING		0	0	0.00
iii. AGENCY APPEALED BOTH FINDING AND REMEDY		0	0	0.00
(b) FINDING NO DISCRIMINATION		0	0	0.00
(c) DISMISSAL OF COMPLAINTS		0	0	0.00

<b>D. FINAL AGENCY MERIT DECISIONS (FAD) ISSUED</b>	<b>(1+2+3+4)</b>	6	236	39.33
1. COMPLAINANT REQUESTED IMMEDIATE FAD	(1a+1b)	1	55	55.00
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF FAD REQUEST		1	55	55.00
b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND RECEIPT OF FAD REQUEST		0	0	0.00
2. COMPLAINANT DID NOT ELECT HEARING OR FAD	(2a+2b)	3	92	30.67
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF END OF 30-DAY ELECTION PERIOD		3	92	30.67
b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND END OF 30-DAY ELECTION PERIOD		0	0	0.00
3. HEARING REQUESTED; AJ RETURNED CASE TO AGENCY FOR FAD WITHOUT AJ DECISION (3a+3b)		1	51	51.00
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE		1	51	51.00
b. AGENCY ISSUED FAD MORE THAN 60 DAYS AFTER RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE		0	0	0.00
4. FINAL AGENCY DECISION ISSUED ON A MIXED CASE (4a+4b)		1	38	38.00
a. AGENCY ISSUED FAD WITHIN 45 DAYS AFTER INVESTIGATION		1	38	38.00
b. AGENCY ISSUED FAD MORE THAN 45 DAYS AFTER INVESTIGATION		0	0	0.00

EEOC FORM 462 (REVISED NOV 2014)

### PART VII - SUMMARY OF FORMAL COMPLAINTS CLOSED BY TYPES OF BENEFITS

	NUMBER	AMOUNT
<b>A. TOTAL COMPLAINTS CLOSED WITH BENEFITS</b>	13	
<b>B. TOTAL CLOSURES WITH MONETARY BENEFITS TO COMPLAINANT</b>	10	573,523.99
1. BACK PAY/FRONT PAY	0	0.00
2. LUMP SUM PAYMENT	8	397,333.99
3. COMPENSATORY DAMAGES	0	0.00
4. ATTORNEY FEES AND COSTS	2	176,190.00
<b>D. INTENTIONALLY LEFT BLANK</b>		
5. OTHER MONETARY BENEFITS	0	0.00
<b>E. TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT</b>	9	
	<b>NUMBER OF CLOSURES THAT RECEIVED MONETARY BENEFITS AS WELL</b>	<b>NUMBER OF CLOSURES THAT RECEIVED ONLY NON MONETARY BENEFITS</b>
<b>F. TYPES OF BENEFITS IN NON-MONETARY CLOSURES</b>		
1. HIRES	0	0
a. RETROACTIVE		
b. NON-RETROACTIVE		



2. PROMOTIONS	1	0
a. RETROACTIVE		
b. NON-RETROACTIVE		
3. EXPUNGEMENTS	2	0
4. REASSIGNMENTS	0	2
5. REMOVALS RESCINDED	0	1
6. ACCOMMODATIONS	0	0
7. TRAINING	0	0
8. APOLOGY	0	0
9. DISCIPLINARY ACTIONS	0	0
a. RESCINDED	0	0
b. MODIFIED	0	0
10. PERFORMANCE EVALUATION MODIFIED	1	0
11. LEAVE RESTORED	2	0
12. NEUTRAL REFERENCE	1	0
13. OTHER NON-MONETARY BENEFITS	0	0

EEOC FORM 462 (REVISED NOV 2014)

**PART VIII - SUMMARY OF PENDING COMPLAINTS BY CATEGORY**

	NUMBER PENDING	NUMBER OF DAYS	AVERAGE DAYS	DAYS PENDING OLDEST CASE	OLDEST CASE EEOC HEARING #
<b>A. TOTAL COMPLAINTS PENDING (SAME AS PART II Line I) (1+1a+2+3+4)</b>	32	11474			
1. COMPLAINTS PENDING WRITTEN NOTIFICATION (Acknowledgement Letter)	0	0	0	0	
1a. COMPLAINTS PENDING DECISION TO ACCEPT/ DISMISS	2	29	14.5	29	
2. COMPLAINTS PENDING IN INVESTIGATION	12	1837	153.0833	284	
2a. COMPLAINTS PENDING 180 DAY INVESTIGATION NOTICE	0	0	0	0	
3. COMPLAINTS PENDING IN HEARINGS	11	5738	521.6363	932	461-2021-00003X
4. COMPLAINTS PENDING A FINAL AGENCY ACTION	7	3870	552.8571	379	

### PART IX - SUMMARY OF INVESTIGATIONS COMPLETED

	TOTAL	TOTAL DAYS	AVERAGE
<b>A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD (1+3)</b>	18	4100	227.78
<b>AGENCY INVESTIGATIONS</b>			
1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL (a+b+c)	0	0	0.00
a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	0	0	0.00
b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	0	0	0.00
1. TIMELY COMPLETED INVESTIGATIONS	0	0	0.00
2. UNTIMELY COMPLETED INVESTIGATIONS	0	0	0.00
c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	0	0	0.00
2. AGENCY INVESTIGATION COSTS	0.00		0.00
<b>CONTRACT INVESTIGATIONS</b>			
3. INVESTIGATIONS COMPLETED BY CONTRACTORS (a+b+c)	18	4100	227.78
a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	9	1500	166.67
b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	8	2187	273.38
1. TIMELY COMPLETED INVESTIGATIONS	8	2187	273.38
2. UNTIMELY COMPLETED INVESTIGATIONS	0	0	0.00
c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	1	413	413.00
4. CONTRACTOR INVESTIGATION COSTS	69,571.55		3,865.09

EEOC FORM 462 (REVISED NOV 2014)

### PART X - SUMMARY OF ADR PROGRAM ACTIVITIES

<b>INFORMAL PHASE (PRE-COMPLAINT)</b>			
<b>A. INTENTIONALLY LEFT BLANK</b>			
	<b>COUNSELINGS</b>	<b>INDIVIDUALS</b>	
<b>B. ADR ACTIONS IN COMPLETED/ENDED COUNSELINGS</b>			
1. ADR OFFERED BY AGENCY	32	31	
2. REJECTED BY INDIVIDUAL (COUNSELEE)	10	10	
3. INTENTIONALLY LEFT BLANK			
4. TOTAL ACCEPTED INTO ADR PROGRAM	22	22	
<b>C. ADR RESOURCES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)</b>	18	18	
1. INHOUSE	0	0	
2. EXTERNAL	18	18	
4. MULTIPLE RESOURCES USED (Please specify in a comment box)	0	0	

<b>E. STATUS OF ADR CASES IN COMPLETED/ENDED COUNSELINGS</b>	<b>COUNSELINGS</b>	<b>INDIVIDUALS</b>	<b>DAYS</b>	<b>AVERAGE DAYS</b>
1. TOTAL CLOSED	22	22	1412	64.18
a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	4	4	211	52.75
b. NO FORMAL COMPLAINT FILED	3	3	222	74.00
c. COMPLAINT FILED				
i. NO RESOLUTION	12	12	732	61.00
ii. NO ADR ATTEMPT (aka Part X.E.1.d)	0	0	0	0.00
e. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	3	3	247	82.33

EEOC FORM 462 (REVISED NOV 2014)

### PART XI - SUMMARY OF ADR PROGRAM ACTIVITIES

<b>FORMAL PHASE (COMPLAINT FILED)</b>			
<b>B. ADR ACTIONS IN COMPLAINT CLOSURES</b>	<b>COMPLAINTS</b>	<b>COMPLAINANTS</b>	
1. ADR OFFERED BY AGENCY	1	1	
2. REJECTED BY COMPLAINANT	0	0	
3. INTENTIONALLY LEFT BLANK			
4. TOTAL ACCEPTED INTO ADR PROGRAM	1	1	
<b>C. ADR RESOURCES USED IN COMPLAINT CLOSURES (TOTALS)</b>	1	1	
1. INHOUSE	0	0	
2. EXTERNAL	1	1	
4. MULTIPLE RESOURCES USED (Please specify in a comment box)	0	0	

<b>E. STATUS OF CASES IN COMPLAINT CLOSURES</b>				<b>COMPLAINTS</b>	<b>COMPLAINANTS</b>	<b>DAYS</b>	<b>AVERAGE DAYS</b>
1. TOTAL CLOSED				1	1	39	39.00
a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)				1	1	39	39.00
b. WITHDRAWAL FROM EEO PROCESS				0	0	0	0.00
c. NO RESOLUTION				0	0	0	0.00
d. NO ADR ATTEMPT				0	0	0	0.00
2. INTENTIONALLY LEFT BLANK							
<b>F. BENEFITS RECEIVED</b>				<b>COMPLAINTS</b>	<b>COMPLAINANTS</b>	<b>AMOUNT</b>	
1. MONETARY (INSERT TOTALS)				1	1	40,000.00	
a. COMPENSATORY DAMAGES				0	0	0.00	
b. BACKPAY/FRONTPAY				0	0	0.00	
c. LUMP SUM				1	1	40,000.00	
d. ATTORNEY FEES AND COSTS				0	0	0.00	
e. OTEHR MONETARY BENEFITS				0	0	0.00	
2. NON-MONETARY (INSERT TOTALS)				0	0		
a. HIRES				0	0		
b. PROMOTIONS				0	0		
c. EXPUNGEMENTS				0	0		
d. REASSIGNMENTS				0	0		
e. REMOVALS RESCINDED				0	0		
f. ACCOMMODATIONS				0	0		
g. TRAINING				0	0		
h. APOLOGY				0	0		
i. DISCIPLINARY ACTIONS				0	0		
i. RESCINDED				0	0		
ii. MODIFIED				0	0		
j. PERFORMANCE EVALUATION MODIFIED				0	0		
k. LEAVE RESTORED				0	0		
l. NEUTRAL REFERENCE				0	0		
m. OTHER NON-MONETARY BENEFITS				0	0		

## PART XII - SUMMARY OF EEO ADR PROGRAM ACTIVITIES

EEO ADR RESOURCES	
<b>A. NO LONGER COLLECTED</b>	
<b>B. EMPLOYEES THAT CAN PARTICIPATE IN EEO ADR</b>	5891
<b>C. RESOURCES THAT MANAGE EEO ADR PROGRAM (DOES NOT INCLUDE NEUTRALS AS REPORTED IN PARTS X. &amp; XI.)</b>	1
1. IN-HOUSE FULL TIME (40 HOURS EEO ADR ONLY)	0
2. IN-HOUSE PART TIME (32 HOURS EEO ADR ONLY)	0
3. IN-HOUSE COLLATERAL DUTY (OTHERS/NON-CONTRACT)	1
4. CONTRACT (ANOTHER FEDERAL AGENCY/PRIVATE ORGANIZATIONS)	0
	<b>AMOUNT</b>
<b>D. EEO ADR FUNDING SPENT</b>	33,727.27
<b>E. EEO ADR CONTACT INFORMATION</b>	
1. NAME OF EEO ADR PROGRAM DIRECTOR / MANAGER	Amy DelValle
2. TITLE	EEO Specialist
3. TELEPHONE NUMBER	703-562-6081
4. EMAIL	ADelValle@FDIC.gov
<b>F. EEO ADR PROGRAM INFORMATION</b>	MUST use 'X' to designate response to questions
	<b>YES      NO</b>
1. Does the agency require the alleged responsible management official to participate in EEO ADR?	X
1a. If yes, is there a written policy requiring the participation?	
2. Does the alleged responsible management official have a role in deciding if the case is appropriate for EEO ADR?	X

**CERTIFICATION AND CONTACT INFORMATION**

I certify that the EEO complaint data contained in this report, EEOC Form 462, Annual Federal Equal Employment Opportunity Statistical Report of Discrimination Complaints, for the reporting period October 1, 2021 through September 30, 2022 is accurate and complete.

NAME OF CERTIFYING OFFICIAL: Nikita Pearson

TITLE OF CERTIFYING OFFICIAL: Director

TELEPHONE NUMBER: (202) 898-6977

E-MAIL: npearson@fdic.gov

SIGNATURE OF CERTIFYING OFFICIAL:

(Enter PIN to serve as your electronic signature)

DATE: 28-10-2022

NAME OF PREPARER: Stephanie Foster

TITLE OF PREPARER: EEO Specialist

TELEPHONE NUMBER: (703) 562-6085

E-MAIL: stfoster@fdic.gov

DATE: 28-10-2022

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EEOC FORM 462 (REVISED NOV 2014)



