Address before the inter-regional training

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WILLIAM M. ISAAC, CHAIRMAN FEDERAL DEPOSIT INSURANCE CORPORATION

BEFORE THE

INTER-REGIONAL TRAINING CONFERENCE

NEW ORLEANS MARRIOTT HOTEL NEW ORLEANS, LOUISIANA

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FOR INTERNAL USE ONLY

I TAKE GREAT PLEASURE/IN HELPING TO OPEN/THIS FIRST INTER-REGIONAL EXAMINER CONFERENCE. I HOPE YOU WILL FIND IT USEFUL/AS AN EDUCATIONAL PROGRAM/AND AS A MEANS TO MEET YOUR COLLEAGUES FROM OTHER REGIONS/AND EXCHANGE IDEAS.

WHEN I BECAME CHAIRMAN LAST AUGUST,/I PERCEIVED A NEED TO IMPROVE COMMUNICATIONS/THROUGHOUT THE CORPORATION. THE BEST POLICIES CAN BE RENDERED INEFFECTIVE/IF WE FAIL TO CLEARLY ARTICULATE/BOTH THE POLICIES/AND THE REASONS FOR THEIR ADOPTION.

Our management system/emphasizes group decision-making. Task forces have been formed/to delve into various subjects. The FDIC NEWS/has been expanded and improved. ARD meetings have been reinstituted. About once each month/I and members of my staff/ meet with examiners at the Training Center.

THE INTER-REGIONAL CONFERENCES/ARE PART OF THIS EFFORT. I HOPE YOU'LL PARTICIPATE IN THEM/ACTIVELY. I ALSO HOPE/YOU'LL WILL LET US KNOW AT THE CONCLUSION OF THIS FIRST CONFERENCE/ HOW IT MIGHT BE IMPROVED IN THE FUTURE.

WE HAVE JUST CONCLUDED/A YEAR OF TURBULENCE AND UNCER-TAINTY/FOR THE INSTITUTIONS WE SUPERVISE AND INSURE. THESE TWO DAYS/OFFER A VALUABLE OPPORTUNITY/TO ASSESS THE FDIC'S ROLE/ IN A RAPIDLY EVOLVING ENVIRONMENT/AND TO CONSIDER THE EXTENT AND KIND OF CHANGE/THAT MAY BECOME NECESSARY/IN THE WAY WE FULFILL/ OUR TRADITIONAL FUNCTIONS.

THE PERFORMANCE OF DEPOSITORY INSTITUTIONS/CONTINUES TO BE AFFECTED/BY A DECLINING ECONOMY/AND INCREASING PRESSURE/FROM RELATIVELY UNREGULATED NON-BANK COMPETITORS/OFFERING SUBSTITUTES FOR DEPOSITS AND OTHER TRADITIONAL BANKING SERVICES. THESE FACTORS/ARE ALTERING THE NATURE AND SHAPE/OF THE FINANCIAL SER-VICES INDUSTRY,/ AND WHAT WE ARE SEEING NOW/IS ONLY A FORERUNNER OF EVEN GREATER CHANGE.

WITHOUT DOUBT,/THE MOST DRAMATIC DEVELOPMENT/OF THE PAST YEAR FOR THE FDIC/WAS THAT COMPETITIVE AND ECONOMIC PRESSURES/ FINALLY BEGAN TO TAKE A VISIBLE TOLL/ON THE NATION'S THRIFT INSTITUTIONS,/INCLUDING THE 335 MUTUAL SAVINGS BANKS/SUPERVISED BY THE FDIC. FOR THIS SEGMENT OF THE INDUSTRY/THE MODERATE LOSSES SUSTAINED IN 1980/BECAME A DELUGE OF RED INK IN 1981,/ PRESENTING THE FDIC WITH ITS MOST SIGNIFICANT CHALLENGE/SINCE ITS FOUNDING NEARLY A HALF-CENTURY AGO.

The Corporation began actively monitoring/the savings bank industry/and developing approaches/to dealing with financially weakened institutions/with the creation early last year/of a special internal study group. The first FDIC-assisted savings bank merger/occurred last November/at an estimated cost to the FDIC/of \$425 million. Since then we have handled three more mergers/at an estimated cost of \$350 million./ and a number of others will likely be necessary.

WE HAVE HAD TO DEVOTE/A SIGNIFICANT PORTION OF OUR RESOURCES/ TO DEALING WITH THE SAVINGS BANK PROBLEM, AND SO LONG AS INTEREST RATES REMAIN RELATIVELY HIGH / THE SITUATION WILL CONTINUE TO DEMAND OUR ATTENTION. BUT ALL OUR ANALYSES, BACKED BY OUR RECORD OF PERFORMANCE IN 1981, DEMONSTRATE THAT WE HAVE BOTH THE PERSONNEL/ AND FINANCIAL RESOURCES/TO COPE WITH THIS PROBLEM/WHILE MOVING FORWARD ON OTHER FRONTS.

As a general proposition,/the public can be served best/if financial institutions operate in an environment/in which signals from the marketplace,/rather than government controls,/guide their behavior. Nevertheless,/our overall approach to supervision/ must continue to be shaped/by some major public policy objectives/ that necessarily require government oversight. These include:

PRESERVING A SAFE AND SOUND BANKING SYSTEM,
PREVENTING ABUSIVE TRANSACTIONS/AND AN UNDULY

HIGH CONCENTRATION OF FINANCIAL RESOURCES,

(3) ACHIEVING COMPETITIVE EQUITY/AMONG INDUSTRY PARTI-CIPANTS, AND

(4) PROVIDING ADEQUATE SERVICES TO THE PUBLIC.

ATTAINMENT OF THESE OBJECTIVES/REQUIRES THAT WE POSITION OURSELVES/TO DEAL IMMEDIATELY WITH THE PROBLEMS IN THE THRIFT INDUSTRY/WHILE AT THE SAME TIME/CHARTING A LONG-RANGE COURSE/ THAT RESPONDS TO THE EVOLUTIONARY FORCES/NOW AT WORK. THE IMMEDIATE NEED/IS FOR A COMPREHENSIVE APPROACH/TO THE THRIFT PROBLEMS.

FIRST,/WE MUST HAVE THE ADDITIONAL TOOLS/WE TO DEAL WITH TROUBLED INSTITUTIONS. AS YOU KNOW,/WE SUBMITTED TO CONGRESS LAST YEAR/LEGISLATION KNOWN AS THE REGULATORS' BILL,/ WHICH WOULD GIVE US GREATER FLEXIBILITY/IN DEALING WITH TROUBLED INSTITUTIONS/IN THREE IMPORTANT RESPECTS:/ IT WOULD MAKE IT EASIER FOR US TO PROVIDE/DIRECT FINANCIAL ASSISTANCE/TO A FAILING INSTI-TUTION;/IT WOULD PERMIT US TO ARRANGE INTERSTATE ACQUISITIONS/OF LARGE FAILED INSTITUTIONS;/AND IT WOULD ALLOW MUTUAL INSTITUTIONS/ TO CONVERT TO STOCK OWNERSHIP/UNDER A FEDERAL CHARTER. WE CONTINUE TO SUPPORT ENACTMENT/OF THIS LEGISLATION.

Second,/Congress must act to give thrifts/broader asset powers/and to override state usury ceilings/and due-on-sale prohibitions. Such legislation is needed/to enable thrifts/to earn their way out of their current dilemma/and to permit them to function effectively/in a more competitive world. The FDIC is committed/to the deregulation of the financial services industry,/including elimination of the thrift differential,/but I think it's plain/that thrifts must have broader powers/if they're to carve out a viable role/in the financial services industry of the future.

Third, we must get on with interest rate deregulation. Among the thorniest/and most emotional issues/confronting the FDIC/and our partner regulators/is the phase-out of interest rate ceilings. The Depository Institutions Deregulation Committee/ (DIDC),/on which I serve, has probably the most thankless task in Washington/as it struggles to achieve its congressional mandate. Our job is made more difficult/by the conflicting signals/we receive from the Congress. Nevertheless,/the failure to provide depository institutions/with competitive deposit instruments/has contributed to the ongoing outflow of funds/from banks and thrifts/ into money market funds and other nonregulated intermediaries. BANKS AND THRIFTS/MUST PROMPTLY BE GIVEN THE MEANS/TO STEM THE OUTFLOW/AND RECAPTURE THOSE LOST DEPOSIT DOLLARS.

FOURTH, / FAM CONVINCED/THAT THE THRIFT INDUSTRY/WOULD BE IN BETTER SHAPE TODAY/IF MORE REALISTIC ACCOUNTING METHODS/HAD BEEN ADOPTED IN THE PAST. WE ARE LOOKING AT POSSIBLE CHANGES/IN ACCOUNTING POLICIES/THAT WOULD ALLOW INSTITUTIONS TO DISPOSE OF/ THE LOW-YIELDING ASSETS/THAT ARE SUCH A DRAG ON THEIR EARNINGS/ WITHOUT HAVING TO ABSORB THE ENTIRE LOSS/IMMEDIATELY. WE ENVISION THAT THIS KIND OF LOSS DEFERRAL/MIGHT BE PART OF A TRANSITION/ FROM A HISTORICAL COST-BASED ACCOUNTING SYSTEM/TO A GENERALITY MARKET, VALUE BASED SYSTEM. AT THIS PDINT/WE DON'T KNOW IF THESE KINDS OF CHANGES ARE FEASIBLE

LET ME EMPHASIZE/THAT I DON'T THINK ANY OF THESE FIVE POINTS/ ALONE/IS SUFFICIENT TO SOLVE THE PRESENT CRISIS. TAKEN TOGETHER, HOWEVER,/I BELIEVE THEY PROVIDE A COMPREHENSIVE MEANS/OF REASONABLY DEALING WITH THE PROBLEM.

IN OUR CONCERN/FOR THE IMMEDIATE PROBLEMS WE FACE,/WE CANNOT AFFORD TO IGNORE/LONG RANGE ISSUES. Some of the LONG RANGE ISSUES/COULD ALTER THE VERY DEFINITION OF BANKING. BANKS TODAY/FACE INTENSE COMPETITION/FROM NON-BANK FINANCIAL INTER-MEDIARIES/THAT ARE ESSENTIALLY UNREGULATED. THE CONGRESS/AT

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SOME POINT/WILL HAVE TO DEVELOP A RATIONAL DEFINITION/OF WHAT CONSTITUTES BANKING/AND IMPOSE A RATIONAL SCHEME OF REGULATION/ ON ALL ORGANIZATIONS THAT ENGAGE IN IT. THE FDIC/HAS AN IMPORTANT STAKE/IN THE BREADTH OF THAT DEFINITION/AND WE MUST PRESENT CLEARCUT AND LOGICAL VIEWS ON IT.

As we move into a deregulated environment,/a number of issues related to our deposit insurance system/will need to be considered. They include/risk-related insurance premiums,/the possibility of having large depositors/share somehow in the risk of bank failure/ even when the failure is handled by way of merger,/and redefining the base of liabilities/against which premiums are assessed.

WE ALSO WILL EXPLORE WAYS/TO STREAMLINE AND REDISTRIBUTE/ THE FUNCTIONS PERFORMED BY THE VARIOUS AGENCIES/THAT REGULATE FINANCIAL INSTITUTIONS. FOR EXAMPLE,/I QUESTION WHETHER IT MAKES SENSE/TO HAVE THREE FEDERAL AGENCIES INSURING DEPOSITS/ OR TO HAVE FIVE FEDERAL AGENCIES/SUPERVISING FINANCIAL INSTITU-TIONS. HOWEVER THE STRUCTURE MAY COME TO BE REORGANIZED,/THE TALENT AND THE RESOURCES OF THE FDIC/WILL BE FULLY UTILIZED;/ I'M CONFIDENT THAT THIS AGENCY/WILL REMAIN INDEPENDENT/AND WILL PLAY A CRITICAL ROLE/UNDER ANY REORGANIZATION PLAN/ULTIMATELY ADOPTED.

CHANGES IN BANKING/AND BANK SUPERVISION/NECESSARILY WILL REQUIRE/CHANGES IN HOW WE PERFORM/OUR DAY-TO-DAY TASKS. As WE SEEK WAYS OF IMPROVING/THE MANNER IN WHICH WE CARRY OUT/OUR EXAMINATION AND SUPERVISION FUNCTIONS,/IT SEEMS CLEAR/WE WILL

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NEED TO PLACE INCREASED RELIANCE/ON THE SOPHISTICATED HELP/COM-PUTERS CAN GIVE US. A COMMITTEE IS WORKING TO DEVELOP/A LONG-TERM PLAN/FOR THE CORPORATION/IN THE RELATED AREAS OF AUTOMATION,/ TELECOMMUNICATIONS/AND WORD PROCESSING. IN DBS / A NUMBER OF EFFORTS ARE IN THE WORKS/TO EXPLORE IDEAS FOR UPGRADING/THE WAY WE CARRY OUT OUR SUPERVISORY JOB. WE ARE LOOKING/AT EXPANDED MONITORING SYSTEMS,/MORE SOPHISTICATED FINANCIAL ANALYSIS / AND IMPROVING OUR KNOWLEDGE/OF LARGE INSTITUTIONS. REVISED TRAINING PROGRAMS / A NEW MANUAL OF EXAMINATION POLICIES/AND A SHARED BANK/ HOLDING COMPANY EXAMINATION PROGRAM/WITH THE FEDERAL RESERVE AND THE COMPTROLLER/ARE ALSO ON THE AGENDA.

I've touched briefly/on some of the concerns and issues/ Le've identified as important/to the successful performance of our mission/in the months and years ahead. It's up to all of us/ to convert the challenges we face/to opportunities. I'm confident we will do so/in a way that continues/the FDIC's tradition of excellence/and dedicated public service.

As I NOTED/AT THE FDIC AWARDS CEREMONY LAST DECEMBER/AMA MASHIMOTOM,/THE FDIC OVER THE YEARS/HAS COMPILED A RECORD OF ACHIEVEMENT/THAT SEEMS TO HAVE EXEMPTED IT/FROM THE GENERAL PUBLIC PERCEPTION/THAT GOVERNMENT IS MORE OF A BURDEN/THAN A BLESSING. THE CORPORATION IS MORE OF TEN PRAISED/THAN CONDEMNED,/ AND THAT IS THE RESULT/OF DEDICATED AND CAPABLE SERVICE/BY FDIC EMPLOYEES/WITH A WIDE RANGE OF TALENTS.

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You/AND YOUR COLLEAGUES WHO PRECEDED YOU/CAN JUSTIFIABLY CLAIM CREDIT/FOR THE SUCCESSES THAT HAVE NOW EXTENDED/NEARLY HALF A CENTURY. I WANT YOU TO KNOW/THAT I AND THE OTHER MEMBERS OF THE BOARD OF DIRECTORS/RECOGNIZE YOUR CONTRIBUTION/AND GREATLY APPRECIATE/YOUR EFFORTS.